

**UNITED STATES DISTRICT COURT FOR THE  
WESTERN DISTRICT OF NORTH CAROLINA  
CHARLOTTE DIVISION  
CASE NO. 3:08-cv-586-RJC-DSC**

<b>LOGAN RANKIN</b>	)	
<b>Plaintiff,</b>	)	
	)	
<b>v.</b>	)	<b>CASE NO. 3:08-cv-586-RJC-DSC</b>
	)	
<b>ADVANCED EMPLOYMENT SERVICES and NISH PATEL NIRMAL, INC. d/b/a GLOBAL CONSTRUCTION</b>	)	
<b>Defendants.</b>	)	<b>CASE NO. 3:08-cv-587-MR-DCK</b>
	)	
<hr style="width: 30%; margin-left: 0;"/>	)	
<b>MONICA RANKIN,</b>	)	
<b>Plaintiff,</b>	)	
	)	
<b>v.</b>	)	
	)	
<b>ADVANCED EMPLOYMENT SERVICES and NISH PATEL NIRMAL, INC. d/b/a GLOBAL CONSTRUCTION,</b>	)	
<b>Defendants.</b>	)	
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**THIS MATTER** is before the Court pursuant to the plaintiffs’ Motions to Consolidate Cases. (3:08-cv-586, Doc. No. 19; 3:08-cv-587, Doc. No. 22). Federal Rule of Civil Procedure 42(a) grants the Court authority to consolidate “actions involving a common question of law or fact.” Fed. R. Civ. P. 42(a). The claims alleged by the plaintiffs in these cases arise from a common set of facts - the harassment of plaintiffs at work. The legal issues presented overlap, the Defendants are identical, and there is a little likelihood of prejudice to any party if the cases are consolidated. Judge Reidinger concurs in the consolidation and assignment of these two cases.

**IT IS, THEREFORE, ORDERED** that the Plaintiffs' Motions to Consolidate Cases are **GRANTED**. The Clerk is directed to consolidate civil action number 3:08-cv-587 into the earlier filed related civil action 3:08-cv-586.

Signed: May 15, 2009

A handwritten signature in cursive script, reading "Robert J. Conrad, Jr.", written over a horizontal line.

Robert J. Conrad, Jr.  
Chief United States District Judge

